

Important Tax Information:

“Any awards earned by an employee of The Goodyear Tire & Rubber Company through this promotion may be treated as taxable income upon issuance of the award and will be included on the employee’s W-2 for federal taxable purposes. For non-employees, liability for federal, state, local, foreign or other taxes imposed upon an award received is the responsibility of the award recipient. Any earnings over \$600 within the calendar year will be reported for federal taxation purposes on a Form 1099, and the award recipient will receive a copy. Each individual is required to provide their Social Security number. All Social Security numbers are encrypted and secured to protect recipient identity. We will not share your Social Security information with any 3rd parties. Note: Award recipients will receive separate 1099 Forms for the specific program(s) they participate in. Award recipients may receive a 1099 Form for Rewards Plus taxable income in addition to a 1099 Form for Ask for Apps taxable income; in addition to any other programs Goodyear may offer.”